

# “ DÉMARRER MA CARRIÈRE ”

## A PROJECT BENEFITTING BOTH EMPLOYERS AND JOB SEEKERS

### PROJECT OVERVIEW

A leader in cultural diversity management, Actions interculturelles is proud to launch “ Démarrer ma carrière ”, a youth employment subsidy and placement project for those between 16 and 30 years old.

This project allows us to provide personalized follow-ups to participants and attractive job subsidies to businesses interested in making room for youth within their staff.

### ACTIONS INTERCULTURELLE'S CONTRIBUTION

- Continuous follow-up with participants and employers over 26 weeks;
- Financial support for employers throughout the program;
- Additional support for participants where required.

### EMPLOYER'S CONTRIBUTION

- Guarantee participants with a 35-hours-per-week position;
- Commit to maintaining the participant's employment at the end of the 26 weeks;
- Offer competitive wages;
- Cover the difference between the participant's gross salary and the subsidy provided;
- Cover the full cost of benefits.

### TO BE ELIGIBLE, THE PARTICIPANT MUST

- You must be between 16 and 30 years old;
- You must hold a postsecondary diploma;
- You must be a Canadian citizen, a permanent resident or a refugee;
- You must not be pursuing studies;
- You must have the right to work as provided by law.

Support is available throughout the “ Démarrer ma carrière ” project to ensure participants and employers a positive and conclusive experience.

### RÉSUMÉ BANK

Our specialists are already in contact with several potential participants. However, should you already have interesting candidates you'd like to propose, contact us to give them the opportunity to sign up for the project, and to benefit yourself from an attractive subsidy.

### WE OFFER EMPLOYERS

ATTRACTIVE WAGE  
SUBSIDIES



**26 WEEK OF EMPLOYMENT**  
with development follow-up

### INFORMATION

**Actions**  
interculturelles

Since 1990

Diversity is *people*

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Contact us to determine your eligibility.

Actions interculturelles - “ Démarrer ma carrière ”

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**Canada**